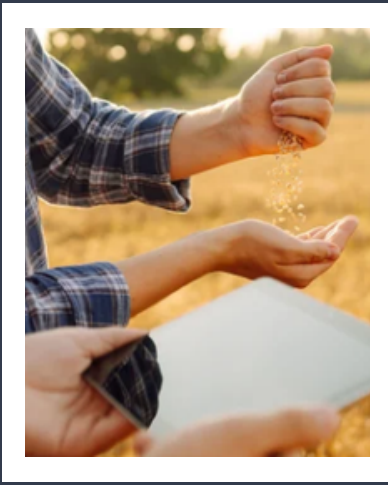


EXPERIENCED SALES AGRONOMIST



Why Join Holmes Agro?

BUILD YOUR BUSINESS



Grow your customers, your reputation, and your results.

CREATE REAL VALUE FOR GROWERS



Help progressive growers achieve their long-term goals.

INFLUENCE AND BUILD THE FUTURE



Your ideas, experience, and perspective will help shape our business.

GROW INTO LEADERSHIP AND OWNERSHIP



Expand your role, influence, and opportunity as you prove your impact.



Orangeville, ON (Stayner or Redickville considered for strong candidates)

Why Holmes Agro?

Holmes is the undisputed leader in bringing new innovations to progressive growers while leading in environmental stewardship. We build deep customer relationships based on trust, strong agronomics and a competitive advantage rooted in our:

- Purpose of enriching the life of agriculture... now and for future generations.
- People, the soil, and our community.
- Science of farming, focused on better results, for each customer, in a validated way.
- Customer value creation supported with service excellence.
- Team culture of learning, knowledge and customer focused solutions.

As we grow, we create pathways to leadership and share ownership.

The Opportunity

As an Experienced Sales Agronomist, you will:

- Build a business your way—with the autonomy to grow it and the accountability to benefit from the value you create.
- Be at the centre of your growers' success, where your insight drives real agronomic and business decisions.
- Move beyond transactional selling by creating crop plans that deepen partnerships and reward your thinking.
- Have a voice in shaping the future of our business—not just executing within it.
- Expand your impact by developing others while strengthening your own leadership capability.
- Advance your role, influence, and earnings as both you and the business grow together.

This role is ideal for someone who thinks like an entrepreneur, values independence, and is driven to build meaningful grower relationships while creating long-term value for both their clients and our business.

Who You Are

This opportunity may be a fit if you:

- Want more influence than a traditional rep role—where your thinking shapes outcomes, not just your activity.
- Think beyond products and are driven to create long-term value for both your growers and our business.
- Are motivated by autonomy and accountability and thrive when given the space to build and grow something meaningful.
- See your career as a long-term opportunity to expand your impact, responsibility, and leadership—not just your title.

What You'll Do

- Grow your business by deepening trusted relationships and uncovering new value-creating opportunities with your customers.
- Build and execute crop plans that integrate seed, crop protection, and fertility to help your growers achieve their long-term goals.
- Apply your agronomic expertise in the field—using scouting, sampling, and data to deliver confident, insight-driven recommendations.
- Be a go-to technical resource for your team and a trusted advisor your growers rely on.
- Use your perspective and experience to influence seasonal execution, service improvements, and the future direction of the business

What You Bring

- 5+ years experience building relationships and creating value in agronomy or ag sales.
- Strong agronomic expertise and a genuine passion for helping growers succeed.
- Think like an owner, with discipline and drive to manage and grow your own customer portfolio.
- CCA (or are motivated to earn it) as part of your commitment to professional excellence.
- Communicate with clarity and build trust through strong relationships and follow-through.
- Equally comfortable in the field and contributing as part of a collaborative, high-performing team.

What We Offer

- Trust you with real autonomy in a high-accountability, low-hierarchy environment.
- Create opportunities for you to expand your leadership and influence as the business grows.
- Offer a path to ownership, earned through your contribution, leadership, and alignment with our values.
- Invest in your growth through ongoing training and professional development.
- Reward your performance with competitive compensation and meaningful incentive upside.

Take the Next Step in Building Your Future

If you're ready to build something meaningful—for your growers, your career, and your future—we should talk. Please submit your resume in confidence to WatchUsGrow@holmesagro.com