



## AGRONOMY INTERN PLANT/WAREHOUSE

### Why work for Holmes Agro?

#### TEAMWORK



We are a team of dynamic and dedicated individuals with a passion for agriculture

#### LEARN



Many training and educational opportunities on the job from both internal and external resources

#### GROW



Opportunities to grow, advance, and hone your expertise

#### REWARDS



Competitive wages and performance incentives

Please submit your resume in confidence by email to:



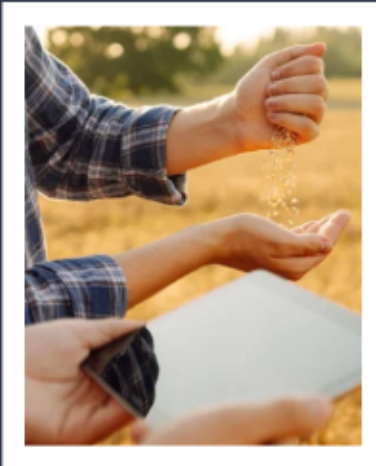
WatchUsGrow@holmes  
agro.com

### Responsibilities

- Support operational activities in one of our warehouses (fertilizer, seed or crop protection)
- Support the shipping and receiving of our products in our busy plant operations
  - Fill, palletize and ship 20 kg and 25 kg bags of product
  - Fill 1000 kg tote bags of product and prepare for shipping
  - Assist in receiving products - bags, totes, bulk, and jugs
  - Operate and daily inspections of forklift & loader
- Organize products for daily custom application fleet (sprayers, seed tenders, etc.)
- Support inventory management to ensure we have the right products, at the right time, in the right place, to service our customers with excellence
- Maintain good housekeeping in warehouses, yard and plant facility and support by keeping work areas clean and safe from debris or clutter
- Grow your knowledge of Holmes Agro's products and services and be able to work directly with customers on site as required
- You may participate in crop scouting and integrated pest management efforts through in-season field walks and reporting on weed, insect, and disease pressure in row and horticulture crops
- You may participate in soil and tissue sampling on customer sites in late Summer with guidance and support from a seasoned member of our Agronomy team
- Accurately support the record keeping of customer information and orders by accurately leveraging processes, tools and systems provided which help to ensure exceptional customer experiences

### Qualifications

- A passion for agriculture and helping growers feed Canadians
- A positive attitude and dedication to personal growth and skill development
- Previous experience with forklifts preferred but not required and in house training and certification will be provided
- Strong and effective communication and interpersonal skills to allow you to work collaboratively with customers, suppliers and internal team
- Skilled in multi-tasking and ability to adapt quickly to task
- Strong time management and organizational skills
- Computer navigation skills and ability to competently work with Microsoft Office tools
- Ability to work seasonably long hours in Spring during peak growing seasons (Saturdays required)
- Ability to lift up to 25 Kg's
- Valid driver's license and access to own reliable transportation



## AGRONOMY INTERN OFFICE/CUSTOMER SERVICE

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### Responsibilities

- Professionally support customers in person, on the phone and through e-mail
- Work with customers in an orderly and efficient manner with regards to sales and service
- Support our Lawn and Garden sales and inventory
- Be knowledgeable about Holmes Agro's Lawn and Garden product line up
- Be diligent with paperwork when shipping and receiving products
- Assist Accounts Receivable team by creating and editing load out tickets, preparing monthly statements for mailing/e-mailing and filing
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## PROFESSIONAL APPLICATOR

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### Responsibilities

- Operate the company's dry and/or liquid fertilizer application equipment in a professional manner using all available technology to deliver product both timely and accurately, leaving the customer with a positive experience.
- Daily inspection and maintenance of equipment in such a manner to optimize efficiency and accuracy as well as minimize downtime.
- Participate in and promote a positive team environment

### Qualifications

- Valid AZ or DZ license and experience operating agricultural equipment an asset
- Confident with current computer technology and various GPS software platforms
- Comfortable operating farm equipment and delivery trucks
- Customer service oriented with a professional and personal manner
- Ability to work in a fast-paced environment both as an individual and part of a team, and willing to work seasonably long hours as required
- Good oral and written communication skills and attention to detail