



OPERATIONS MANAGER



Location: Orangeville

Why work for Holmes Agro?

TEAMWORK



We are a team of dynamic and dedicated individuals with a passion for agriculture

LEARN



Many training and educational opportunities on the job from both internal and external resources

GROW



Opportunities to grow, advance, and hone your expertise

REWARDS



Competitive wages and performance incentives

Please submit your resume in confidence by email to:



WatchUsGrow@holmes
agro.com

Responsibilities

- Operational Leadership: Manage daily plant and warehouse operations including fertilizer blending, bagging, and logistics, ensuring equipment functionality and operational reliability.
- Hands-On Day to Day Operations: Provide direct support for Housekeeping, troubleshooting and preventative maintenance of mechanical systems and plant equipment to minimize downtime.
- Team Development: Coach and support staff to meet performance goals and foster a culture of accountability and professional growth.
- Inventory Management: Lead shrink reduction initiatives, reconciliation processes, and cycle counts.
- Capital Projects: Support planning and execution of facility upgrades and equipment investments, including technical evaluations.
- Recruitment & HR: Drive seasonal and full-time hiring, performance reviews, and personalized development plans.
- Health & Safety: Lead safety programs, inspections, and emergency response planning.
- Environmental Compliance: Ensure responsible facility operations and liaise with partners on sustainability initiatives.

Qualifications

- Proven experience in operations management with agricultural background is an asset.
- Strong leadership, communication, and organizational skills.
- Ability to manage cross-functional teams and drive strategic initiatives.
- Hands-on experience with forklift and loader and mechanical systems; comfortable working at heights; ability to troubleshoot and support maintenance activities.
- Mechanical aptitude and familiarity with industrial processes such as fertilizer blending and bagging.
- Knowledge of inventory systems, H&S regulations, and environmental standards.

This is a unique opportunity to join a values-driven organization with a strong reputation in the agricultural sector. The successful candidate will play a key role in shaping operational strategy, ensuring technical reliability, and delivering exceptional service to customers.