



JUNIOR PROFESSIONAL APPLICATOR

 Location: Orangeville

This role is designed for individuals who are new to application equipment and want structured training and mentorship.

Why work for Holmes Agro?

TEAMWORK



We are a team of dynamic and dedicated individuals with a passion for agriculture

LEARN



Many training and education opportunities on the job from both internal and external resources

GROW



Opportunities to grow, advance, and experience many different roles

REWARDS



Competitive wages and performance incentives

Please submit your resume in confidence by email to:



WatchUsGrow@holmes
agro.com

Responsibilities

- Operate the company's dry fertilizer application equipment in a professional manner using all available technology to deliver product both timely and accurately, leaving the customer with a positive experience.
- Daily inspection and maintenance of equipment in such a manner to optimize efficiency and accuracy as well as minimize downtime.
- Work approximately 50% in plant/shop maintenance and 50% in limited applicator operation (season-dependent).
- Participate in structured, hands-on training with regular check-ins and milestones, progressing toward independent equipment operation
- Shadow senior applicators to learn equipment operation, calibration, and safety procedures.
- Support yard and plant operations during peak seasons.
- Maintains a respectful, inclusive, and customer-focused approach when working with customers and team members.
- Willingness to learn proper equipment cleaning and maintenance procedures, leaving all equipment ready for operation at the end of each shift.

Qualifications

- Valid G license; willing to work toward an AZ or DZ license.
- Confident with current computer technology and various GPS software platforms
- Eager and able to learn new systems, technologies, and GPS platforms
- Strong communication, attention to detail, and the ability to perform in a fast-paced, seasonal environment (including extended hours as required).
- Experience operating agricultural or heavy equipment is an asset but not required.
- Interest in leadership, management and entrepreneurship is strongly encouraged.