



JUNIOR PROFESSIONAL APPLICATOR

This role is designed for individuals who are new to agricultural application equipment and are eager to develop their skills through structured training, mentorship, and hands-on experience with both dry and liquid crop input applications.

Why Join Holmes Agro?

PRECISION



Work with modern application equipment, GPS guidance systems, and precision agriculture technology

TEAMWORK



Collaborate with agronomists, operations staff, and fellow applicators to help growers succeed.

GROW



Develop your technical skills, leadership abilities, and agricultural expertise through continuous learning opportunities.

IMPACT



Play a direct role in helping customers maximize crop performance through accurate, timely applications.

*Apply today and gain
real-world experience in
agriculture!*

<https://holmesagro.com/careers/>

Key Responsibilities

- Operate dry and liquid application equipment in a professional manner using available technology to deliver crop inputs safely, accurately, and efficiently while developing the skills required for independent operation.
- Conduct daily inspections, maintenance, and cleaning of equipment to optimize efficiency, accuracy, and minimize downtime.
- Assist with the loading, handling, transportation, and application of fertilizer, crop protection products, and other crop inputs in accordance with company procedures and regulatory requirements.
- Work approximately 50% in plant/shop maintenance and 50% in limited applicator operation (season-dependent).
- Participate in structured, hands-on training focused on equipment operation, calibration, product handling, maintenance, safety procedures, and precision agriculture technologies.
- Work alongside senior applicators to learn equipment operation, calibration, GPS guidance systems, precision agriculture technology, and safe application practices.
- Support yard and plant operations during peak seasons.
- Maintain a respectful, inclusive, and customer-focused approach when working with customers and team members.
- Willingness to learn proper equipment cleaning and maintenance procedures, leaving all equipment ready for operation at the end of each shift.

Qualifications

- Valid G license; willing to work toward an AZ or DZ license.
- Comfortable learning and utilizing computer technology, GPS guidance systems, and application software platforms.
- Eager and able to learn new systems, technologies, and precision agriculture tools.
- Strong communication skills, attention to detail, and the ability to thrive in a fast-paced seasonal environment, including extended hours as required.
- Experience operating agricultural, construction, or heavy equipment is an asset but not required.
- Willingness to obtain required pesticide applicator certifications and licensing.
- Strong work ethic, positive attitude, and commitment to continuous learning.

Job Details

- Employment Type: Seasonal, Full-Time
- Work Location: In Person, Orangeville Location.
- Hours: 8:00 AM – 5:00 PM; with extended hours during peak seasons
- Wage: \$19-\$21/hr
- Vacancy Status: Future (Mid April 2027 – Sept 3rd 2027)
- All applicants must be a resident of Ontario to be considered to be considered for roles at Holmes Agro.
- Holmes Agro is committed to providing an inclusive, barrier-free recruitment and selection process and work environment. Please advise us of any accommodation measures you may require to ensure equitable participation. Information received relating to accommodation needs will be treated confidentially.